



INDIVIDUAL DENTAL INSURANCE FOR YOU & YOUR FAMILY



10901 Red Circle Drive Minnetonka, MN 55343

Distributed by:



Plan Coordinator:

Direct Benefits, Inc. 55 E 5th Street, Suite 500 Saint Paul, MN 55101 info@spiritdental.com • 800.620.5010 www.spiritdental.com **No Waiting Periods**

Choose Your Own Dentist Option

Three Cleanings Per Year

Lifetime Deductible

Up to \$3,500 Calendar Year Maximum Plans Available

Optional Vision Coverage

30 Day Satisfaction Guarantee

S11607 (rev 07.2016)



NETWORK 3500

The Spirit Network 3500 plan helps you cover the costs of dental care. Covered dental services include exams, cleanings, fillings and extractions, as well as crowns, bridges and dentures. Spirit Dental allows you to select your own Maximum Care network provider and a plan that best fits the needs for you and your family. The Maximum Care network is part of the Careington dental network providing over 200,000 access points nationwide. You will receive immediate network discounts when you see a Maximum Care provider as well as 5% to 50% discounts on other dental services. To find a Maximum Care provider near you, please visit www.careington.com/co/slica.

Plan includes a \$100 lifetime deductible combined for Preventive, Basic and Major Services. Lifetime deductible is per person covered by the plan.

Spirit Network 3500

This policy pays for covered dental expenses for Maximum Care network and non-network providers based on the contracted fee amount negotiated with Maximum Care after the \$100 lifetime deductible has been satisfied on Preventive, Basic and Major Services. These percentages are: 100% for Preventive Services, 65% for Basic, 25% for Major and 10% for Ortho Services in year one. In year two, Basic Services increase to 80%, 50% for Major and 25% for Ortho Services. In year three, Basic Services increase to 90%, Major Services increase to 65% and Ortho Services increase to 50%. Your calendar year maximum benefit amount is \$3,500 each year.



PREVENTIVE -- Two exams per calendar year

--Three cleánings per calendar year

BASIC

- Space maintainers
- -- One series of bitewing x-rays per year
- -- Sealants under age 16 --One topical fluoride per year under age 16

MAJOR

- -- Simple extractions
- -- Implants
- -- One diagnostic x-ray, full or panoramic in any 3 year period --Oral surgery
- -- Endodoňtic treatment
- -- Periodontic services Restoration services; inlays, onlays and
- crowns Prosthetic services; bridges and dentures
 --Basic fillings

ORTHODONTIA

- -- Orthodontic care for the proper alignment of teeth is provided only to dependent children who are under 19 when treatment is received
- ·Coverage is 10% year one, 25% year two and 50% year three with a \$1200 lifetime maximum per child and a \$600 annual limit

SPIRIT NETWORK 3500						Rates effec	ctive 2/15/2016
	Area 1	Area 2	Area 3	Area 4	Area 5	Area 6	Area 7
Applicant Applicant + One Applicant + Family	\$36.12 \$73.86 \$127.15	\$39.97 \$81.74 \$140.71	\$43.83 \$89.62 \$154.27	\$48.16 \$98.48 \$169.53	\$52.98 \$108.33 \$186.48	\$58.27 \$119.16 \$205.13	\$64.05 \$130.98 \$225.47

AREA (STATE) DEFINITIONS (This plan is not available in AK, AZ, CT, ID, IL, MA, MO, MT, NC, NJ, NM, NY, RI, TN, TX and WA. Enroll online at www.spiritdental.com)												
Alabama	Vermont All Areas Virginia 201, 220-225 226, 228-229 240-241 230-238 All Others West Virginia 254, 267 All Others Wisconsin 538-539, 542 545-548 All Others Wyoming	2 4 5 3 3 4 2 3 1 3 4 2										

12 MONTH RATE GUARANTEE Rates illustrated are guaranteed for initial 12 months and may change annually thereafter.

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Dental Network: MAXIMUM Careington Dental Network

Underwritten by: SECURITYLIFE INSURANCE COMPANY OF AMERICA

10901 Red Circle Drive Minnetonka, MN 55343



NETWORK 1200/2500/3500

The Spirit Network 1200/2500/3500 plan helps you cover the costs of dental care. Covered dental services include exams, cleanings, fillings and extractions, as well as crowns, bridges and dentures. Spirit Dental allows you to select your own Maximum Care network provider and a plan that best fits the needs for you and your family. The Maximum Care network is part of the Careington dental network providing over 200,000 access points nationwide. You will receive immediate network discounts when you see a Maximum Care provider as well as 5% to 50% discounts on other dental services. To find a Maximum Care provider near you, please visit www.careington.com/co/slica.

Plan includes a \$100 lifetime deductible combined for Preventive, Basic and Major Services. Lifetime deductible is per person covered by the plan.

Spirit Network 1200/2500/3500

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Covered Services Max Preventive Basic Major Ortho **Benefit** 100 25% 10% \$1,200 Year 1 100% 65% 50% 25% \$2,500 Year 2 50% \$3,500 Year 3

PREVENTIVE

- -- Two exams per <u>c</u>alendar year
- --Three cleánings per calendar year

BASIC

- -- Space maintainers
- One series of bitewina x-rays per year -Sealants under age 16
- --One topical fluoride per year under age 16

MAJOR

- -- Simple extractions
- -- Implants
- -- One diagnostic x-ray, full or panoramic in any 3 year period --Oral surgery
- -- Endodontic treatment -- Periodontic services
- Restoration services; inlays, onlays and
- crowns Prosthetic services; bridges and dentures
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ORTHODONTIA

- -- Orthodontic care for the proper alignment of teeth is provided only to dependent children who are under 19 when treatment is received
- -- Coverage is 10% year one, 25% year two and 50% year three with a \$1200 lifetime maximum per child and a \$600 annual

SPIRIT NETWORK 1200/2500/3500 Rates effective 2/15/2016											
	Area 1	Area 2	Area 3	Area 4	Area 5	Area 6	Area 7				
Applicant Applicant + One Applicant + Family	\$31.16 \$63.93 \$111.26	\$34.48 \$70.75 \$123.13	\$37.80 \$77.57 \$135.00	\$41.54 \$85.24 \$148.35	\$45.69 \$93.76 \$163.19	\$50.26 \$103.14 \$179.50	\$55.25 \$113.37 \$197.31				

(If your state is not liste	AREA (ed, please contact your agent l	(STATE) for a sta	DEFINITIONS ate specific brochu	re. Enr	roll online at www	.spiri	tdental.com)	
Arkansas	44 5 660-662, 666 22 4 670-672 ers 3 All Others a 400-402, 410, 4 ers 2 403, 405, 411, 4 2 423-424, 427 as 5 All Others Louisiana 4 2 700-701, 704 ers 3 All Others Maine 4 3 039-041 ers 2 042 All Others Maine 4 3 039-041 ers 2 042 All Others Maine 4 3 039-041 ers 2 042 All Others Maine 4 3 039-041 ers 2 042 All Others Maryland 15, 520 2 208-209 4, 527-528 2 213, 215-216, 2	421 2 2 1 2 1 5 4 3 218 4 5	Michigan 480-483 484-485, 488-492 All Others Minnesota 550-554 All Others Mississippi All Areas Nebraska 680-681, 685 687 All Others Nevada 894-897 All Others New Hampshire 030-031, 038 All Others North Dakota 580-581, 585 All Others	5 4 4 3 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Oklahoma 730-731 740-741 All Others Dregon All Areas Pennsylvania* 150-154, 156, 160 170-171, 175-176 180-181 183, 189-194 All Others South Carolina All Areas South Dakota All Areas Jtah All Areas	3	538-539, 542 545-548 All Others Vyoming All Areas	4 53342 31 334 2

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MAXIMUM Careington Dental Network

Dental Network:

Underwritten by: SECURITYLIFE INSURANCE COMPANY OF AMERICA

10901 Red Circle Drive Minnetonka, MN 55343



NETWORK 1200

The Spirit Network 1200 plan helps you cover the costs of dental care. Covered dental services include exams, cleanings, fillings and extractions, as well as crowns, bridges and dentures. Spirit Dental allows you to select your own Maximum Care network provider and a plan that best fits the needs for you and your family. The Maximum Care network is part of the Careington dental network providing over 200,000 access points nationwide. The Maximum Care provider as well as 5% to 50% discounts on other dental control of the Care provider as well as 5% to 50%. discounts on other dental services. To find a Maximum Care provider near you, please visit www.careington.com/co/slica.

Plan includes a \$100 lifetime deductible combined for Preventive, Basic and Major Services. Lifetime deductible is per person covered by the plan.

Spirit Network 1200

This policy pays for covered dental expenses for Maximum Care network and non-network providers based on the contracted fee amount negotiated with Maximum Care after the \$100 lifetime deductible has been satisfied on Preventive, Basic and Major Services. These percentages are: 100% for Preventive Services, 50% for Basic, 25% for Major and 10% for Ortho Services in year one. In year two, Basic Services increase to 65%, 50% for Major and 25% for Ortho Services. In year three, Basic Services increase to 80% and Ortho Services increase to 50%. Your calendar year maximum benefit amount is \$1,200 each year.



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- ·Coverage is 10% year one, 25% year two and 50% year three with a \$1200 lifetime maximum per child and a \$600 annual limit

SPIRIT NETWORK 1200						Rates effe	ctive 2/15/2016
	Area 1	Area 2	Area 3	Area 4	Area 5	Area 6	Area 7
Applicant Applicant + One Applicant + Family	\$24.59 \$50.81 \$90.26	\$27.22 \$56.22 \$99.89	\$29.84 \$61.64 \$109.52	\$32.79 \$67.74 \$120.35	\$36.07 \$74.51 \$132.39	\$39.68 \$81.97 \$145.62	\$43.61 \$90.09 \$160.07

(If your stat	te is	s not listed, please	con	AREA (STA tact your agent for a	ATE a st) DEFINITIONS ate specific brochu	re. l	Enroll online at www	v.sp	iritdental.com)	
859, 865 All Others Arkansas All Areas California 922-925, 932-933 936-937, 952-953 934, 938-939, 942 955, 959-961 All Others Colorado 800-806, 808-809 All Others Delaware 199 All Others Dist Columbia All Areas	5 6 6 7 5 3 3 5 7 prk	Georgia 300-303, 308-309 All Others Hawaii All Areas Idaho 832-834 All Others Indiana 460-464 All Others Iowa 500-503 511, 515, 520 522-524, 527-528 All Others	523221	400-402, 410, 422 403, 405, 411, 421 423-424, 427 All Others Louisiana 700-701, 704 All Others Maine 039-041 042 All Others Maryland 208-209 213, 215-216, 218 All Others	221 21 543 645	All Others Mississippi All Areas Nebraska	4 3 4 3 1 2 3 1 5 4 6 5 3 2	Ohio 430-432, 440-442 All Others Oklahoma 730-731 740-741 All Others Oregon All Areas Pennsylvania* 150-154, 156, 160 170-171, 175-176 180-181 183, 189-194 All Others South Carolina All Areas South Dakota All Areas Utah All Areas Utah All Areas Forest, Huntington,	2 321 4 333552 2 2	201, 220-225 226, 228-229 240-241 230-238 All Others West Virginia 254, 267 All Others Wisconsin 538-539, 542 545-548 All Others Wyoming All Areas	4 5 3 3 4 2 3 1 3 3 4 2

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Dental Network: MAXIMUM Careington Dental Network

Underwritten by: SECURITYLIFF INSURANCE COMPANY OF AMERICA

10901 Red Circle Drive

Minnetonka, MN 55343



Why should you choose the Spirit Network plan?

In addition to paying lower monthly premiums, the Spirit Network plan can help reduce your out-of-pocket costs. Network dentists have agreed to accept a set contracted amount for each service rendered as the basis for payment under the Spirit Dental Plan. This amount is typically significantly less than the amount which could be charged by an out-of-network dentist. These network dentists are prohibited (by contract with the network) from charging you the difference between their typical fee and the amount negotiated with the network.

Dentists not participating in the network are not subject to the negotiated amounts and are permitted to charge any fee for services they provide. This may lead to greater out-of-pocket costs for you and your family members. The sample comparison chart below will give you an idea of how you can save money by selecting one of Spirit Dental's network plans and visiting an in-network dentist for services. It compares the charges between visiting in-network and out-of-network dentists.

Network Savings Example

Your Dentist says you need a Crown, a Major Service -

Network Fee: \$685.00
Reasonable & Customary Fee: \$750.00
Dentist's Usual Fee: \$985.00

SPIRIT NETWORK When you receive care fror participating network dent	n a tist	SPIRIT CHOICE When you receive care from a dentist of your choice				
Dentist's Usual Fee is:	\$985.00	Dentist's Usual Fee is:	\$985.00			
The Network Reduced Fee is:	The Network Reduced Fee is: \$685.00		\$750.00			
Your Plan Pays:		Your Plan Pays:				
50% x \$685 Network Fee	- \$342.50	50% x \$750 R&C	- \$375.00			
Your Out-of-Pocket Cost: \$342.50		Your Out-of-Pocket Cost:	\$610.00			

In this example, you save \$267.50 (\$610.00 minus \$342.50) by using a participating network dentist.

Savings from enrolling in the Spirit Network plan depend on various factors, including how often participants visit the dentist and the cost for services rendered.

Please note: These examples assume that your deductible has been met.



10901 Red Circle Drive Minnetonka, MN 55343 Marketed by:

DIRECT BENEFITS INC. Plan Coordinator:

Direct Benefits, Inc. 55 E 5th Street, Suite 500 Saint Paul, MN 55101 651.649.3503 • 800.620.5010 www.directbenefits.com

CHOICE 3500

The Spirit Choice 3500 plan helps you cover the costs of dental care. Covered dental services include exams, cleanings, fillings and extractions, as well as crowns, bridges and dentures. Spirit Dental allows you to select your own dentist, and a plan that best fits the needs for you and your family.

Plan includes a \$100 lifetime deductible combined for Preventive, Basic and Major Services. Lifetime deductible is per person covered by the plan.

Spirit Choice 3500

This policy pays for covered dental expenses based upon a percentage of the Reasonable and Customary (R&C)* fees for those covered expenses after the \$100 lifetime deductible (combined for Preventive, Basic and Major Services) has been satisfied. These percentages are: 100% for Preventive Services, 50% for Basic and 20% for Major Services in year one. In year two, Basic Services increase to 65% and 50% for Major. In year three, Basic Services increase to 80%. Your calendar year maximum benefit amount is \$3,500 each year.

Covered Services Max **Preventive Basic** Major **Benefit** 100 20% Year 1 \$3,500 Year 2 1009 65% 50% \$3,500 80% \$3,500 Year 3

PREVENTIVE

- -- Two exams per calendar year
- -- Three cleanings per calendar year

BASIC

- -- Space maintainers
- -- One series of bitewing x-rays per year
- -- Sealants under age 16
- One topical fluoride per year under age 16

MAJOR

- -Simple extractions
- -- Implants
- One diagnostic x-ray, full or panoramic in any 3 year period
- -- Oral surgery
- -- Endodontic treatment
- -- Periodontic services
- Restoration services; inlays, onlays and crowns
- -- Prosthetic services; bridges and
- dentures
- -- Basic fillings
- * **REASONABLE AND CUSTOMARY** means the usual, customary and regular charges for the area where such expenses are incurred.

SPIRIT CHOICE 3500						Rates effecti	ive 2/15/2016
	Area 1	Area 2	Area 3	Area 4	Area 5	Area 6	Area 7
Applicant Applicant + One Applicant + Family	\$48.05 \$96.09 \$153.74	\$53.17 \$106.34 \$170.14	\$58.29 \$116.59 \$186.54	\$64.06 \$128.12 \$204.99	\$70.47 \$140.93 \$225.49	\$77.51 \$155.03 \$248.04	\$85.20 \$170.40 \$272.64

(This plan is not avai	ilable in AZ, CT, ID,			DEFINITIONS I, NY, TN, TX and \	WA.	Enroll online at ww	w.sp	iritdental.com)	
Arkansas 341: All Areas 1 All C California Geo 922-925, 932-933 5 300: 936-937, 952-953 5 All C 934, 938-939, 942 6 Hay 955, 959-961 6 All A All Others 7 Indi: Colorado 460: 800-806, 808-809 5 All C 800-806, 808-809 5 All C All Others 3 Iowa Delaware 500: 199 3 511, All Others 5 522: Dist Columbia All C All Areas 7 Kan: 660: 670:	7-334 5 1-342 4 Others 3 Orgia 7 0-303, 308-309 3 Others 2 Naii 8 Areas 5 iana 7 0-464 3 Others 2 Naii 9 1-503 3 1-503 3 1-515, 520 2 1-524, 527-528 2 Others 1	Louisiana 700-701, 704 All Others Maine 039-041 042 All Others Maryland 208-209 213, 215-216, 218 All Others Michigan 480-483 484-485, 488-492	32221 21 543 645	Minnesota 550-554 All Others Mississippi All Areas Nebraska 680-681, 685 687 All Others Nevada 894-897 All Others New Hampshire 030-031, 038 All Others North Dakota 580-581, 585 All Others	4 3 1 2 3 1 5 4 6 5 3 2	Oklahoma 730-731 740-741 All Others Oregon All Areas Pennsylvania* 150-154, 156, 160 170-171, 175-176	2 3 2 1 4 3	Utah All Areas Vermont All Areas Virginia 201, 220-225 226, 228-229 240-241 230-238 All Others West Virginia 254, 267 All Others Wisconsin 538-539, 542 545-548 All Others Wyoming All Areas	2 4 5 3 3 4 2 3 1 3 4 2

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10901 Red Circle Drive Minnetonka, MN 55343



CHOICE 1200/2500/3500

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Spirit Choice 1200/2500/3500

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C	overed S	Services			Max
		Preventive	e Basic	Major	Benefit
	Year 1	50%	50%	25%	\$1,200
	Year 2	100%	65%	50%	\$2,500
	Year 3	100%	80%	50%	\$3,500

PREVENTIVE

- -- Two exams per calendar year
- -- Three cleanings per calendar year

BASIC

- -- Space maintainers
- -- One series of bitewing x-rays per year

-- Sealants under age 16

--One topical fluoride per year under age 16

MAJOR

- -- Simple extractions
- -- Implants
- -- One diagnostic x-ray, full or panoramic in any 3 year period

 -Oral surgery
- -- Endodontic treatment
- -- Periodontic services
- -- Restoration services; inlays, onlays and crowns
- -- Prosthetic services; bridges and
- dentures
- -- Basic fillings
- * REASONABLE AND CUSTOMARY means the usual, customary and regular charges for the area where such expenses are incurred.

SPIRIT CHOICE 1200/2500	SPIRIT CHOICE 1200/2500/3500 Rates effective 2/15/201											
	Area 1	Area 2	Area 3	Area 4	Area 5	Area 6	Area 7					
Applicant Applicant + One Applicant + Family	\$42.06 \$84.12 \$134.60	\$46.55 \$93.09 \$148.95	\$51.03 \$102.07 \$163.31	\$56.08 \$112.16 \$179.46	\$61.69 \$123.38 \$197.41	\$67.86 \$135.71 \$217.15	\$74.59 \$149.17 \$238.68					

(If your stat	AREA (STATE) DEFINITIONS (If your state is not listed, please contact your agent for a state specific brochure. Enroll online at www.spiritdental.com)													
Alabama All Areas Arizona 851, 855-856 859, 865 All Others Arkansas All Areas California 922-925, 932-933 936-937, 952-953 934, 938-939, 942 955, 959-961 All Others Colorado 800-806, 808-809 All Others Delaware	1 223 1 FA	Florida 330-334 341-342 All Others Georgia 300-303, 308-309 All Others Hawaii All Areas Idaho 832-834 All Others Indiana 460-464 All Others Iowa 500-503	5 4 3	Kansas 660-662, 666 670-672 All Others Kentucky 400-402, 410, 422 403, 405, 411, 421 423-424, 427	2 2 1 3 2 2 1 5 4 3 6	Michigan 480-483 484-485, 488-492 All Others Minnesota 550-554 All Others Mississippi All Areas Nebraska 680-681, 685 687 All Others Nevada 894-897 All Others New Hampshire 030-031, 038 All Others North Dakota 580-581, 585 All Others	5 4 3 4 3 1 2 3 1	Ohio 430-432, 440-442 All Others Oklahoma 730-731 740-741 All Others Oregon	3 2 3 2 1 4 3	Vermont All Areas Virginia 201, 220-225 226, 228-229 240-241 230-238 All Others West Virginia 254, 267 All Others	4 5 3 4 2 3 1 3 4 2			

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CHOICE 1200

N/1034

The Spirit Choice 1200 plan helps you cover the costs of dental care. Covered dental services include exams, cleanings, fillings and extractions, as well as crowns, bridges and dentures. Spirit Dental allows you to select your own dentist, and a plan that best fits the needs for you and your family.

Plan includes a \$100 lifetime deductible combined for Preventive, Basic and Major Services. Lifetime deductible is per person covered by the plan.

Spirit Choice 1200

This policy pays for covered dental expenses based upon a percentage of the Reasonable and Customary (R&C)* fees for those covered expenses after the \$100 lifetime deductible (combined for Preventive, Basic and Major Services) has been satisfied. These percentages are: 50% for Preventive Services, 50% for Basic and 25% for Major Services in year one. In year two, Preventive Services increases to 100%, Basic Services increases to 65% and 50% for Major. In year three, Basic Services increase to 80%. Your calendar year maximum benefit amount is \$1,200 each year.

Covered Services

	Preventive	Basic	Major	Benefit
Year 1	50%	50%	25%	\$1,200
Year 2	100%	65%	50%	\$1,200
Year 3	100%	80%	50%	\$1,200

PREVENTIVE

- -- Two exams per calendar year
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BASIC

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SPIRIT CHOICE 1200						Rates effect	ive 2/15/2016
	Area 1	Area 2	Area 3	Area 4	Area 5	Area 6	Area 7
Applicant Applicant + One Applicant + Family	\$33.03 \$66.06 \$105.70	\$36.55 \$73.11 \$116.97	\$40.08 \$80.15 \$128.25	\$44.04 \$88.08 \$140.93	\$48.44 \$96.89 \$155.02	\$53.29 \$106.58 \$170.53	\$58.57 \$117.15 \$187.44

AREA (STATE) DEFINITIONS (If your state is not listed, please contact your agent for a state specific brochure. Enroll online at www.spiritdental.com)											
Alabama All Areas Arizona 851, 855-856 859, 865 All Others Arkansas All Areas California 922-925, 932-933 936-937, 952-953 934, 938-939, 942 955, 959-961 All Others Colorado 800-806, 808-809 All Others Delaware 199 All Others Dist Columbia All Areas	5 6 6 7	Florida 330-334 341-342 All Others Georgia 300-303, 308-309 All Others Hawaii All Areas Idaho 832-834 All Others Indiana 460-464 All Others Iowa 500-503 511, 515, 520 522-524, 527-528 All Others	5 4 3 3 2 5 2 3 3 2 2 1	Kansas 660-662, 666 670-672 All Others Kentucky 400-402, 410, 422 403, 405, 411, 421 423-424, 427 All Others Louisiana 700-701, 704 All Others Maine 039-041 042 All Others Maryland 208-209 213, 215-216, 218 All Others	2 2 1 2 1 5 4 3	Michigan 480-483 484-485, 488-492 All Others Minnesota 550-554 All Others Mississippi All Areas Nebraska 680-681, 685 687 All Others Nevada 894-897 All Others New Hampshire 030-031, 038 All Others North Dakota 580-581, 585 All Others	3	Ohio 430-432, 440-442 All Others Oklahoma 730-731 740-741 All Others Oregon All Areas Pennsylvania 150-154, 156, 160 170-171, 175-176 180-181 183, 189-194 All Others South Carolina All Areas South Dakota All Areas Utah All Areas	2 3 2 1 4 3	201, 220-225 226, 228-229 240-241 230-238 All Others	4 5 3 3 4 2 3 1 3 3 4 2

12 MONTH RATE GUARANTEE Rates illustrated are guaranteed for initial 12 months and may change annually thereafter.

NOTICE: This provides a very brief description of some of the important features of the insurance policy. It is not the insurance policy and does not represent it. A full explanation of benefits, exceptions and limitations is contained in Individual Dental Policy Form IP1000 (and any state specific) or One Life Group Dental Policy that may be issued to the group voluntary trust, GH-1112 (and any state specific). Premium rates may change upon renewal. This policy is renewable at the option of the insured (IP1000) or the Company (GH 1112). This product may not be available in all states and is subject to individual state regulations.



GENERAL INFORMATION

ELIGIBILITY: Individuals, 18 years of age or older, plus their eligible dependents (spouse and unmarried children from birth to age 26). This is subject to individual state regulations.

DEDUCTIBLE AMOUNT: The deductible is shown in the coverage schedule. The deductible is an amount of covered dental charges incurred by an insured person for which no benefits will be paid.

PREDETERMINATION OF BENEFITS: It is recommended that a treatment plan/course of treatment be submitted when the total cost of eligible expenses for any insured is expected to exceed the amount shown on the coverage schedule. This should be submitted to us before the work is started. If actual services submitted do not agree with the treatment plan, or if a treatment plan is not sent in, we will base our payment on treatment consistent with reasonable and customary charges. Predetermination of benefits is not a guarantee of what we will pay. The estimated benefit payment is based on your current eligibility and benefits in effect at the time of the completed service. Submission of other claims or changes in eligibility or this policy may alter final payment.

TERMINATION OF COVERAGE: Coverage terminates on the earliest of the following dates: the last day of the month in which You cease to be eligible for coverage; the last day of the month in which Your dependent is no longer a dependent, as defined; subject to the Grace Period, the last day of the month for which a premium has been paid by You or on your behalf; or the date the policy ends.

EFFECTIVE DATE: When you enroll on-line your coverage may start as soon as tomorrow. Do not cancel any other insurance or assume you are insured under this plan until you receive written confirmation from Direct Benefits. Please note your enrollment may take 2-3 business days to be processed and accessible through any network providers.

ELIGIBLE EXPENSES: Expenses must be incurred while the policy is in force and the person is covered by the policy. To become an eligible expense, the dental services must be performed by: a licensed physician performing dental services within the scope of his license; or a licensed dental hygienist acting under the supervision and direction of a dentist.

EXPENSES INCURRED: An eligible expense is considered incurred on the following dates: for full and partial dentures - on the date the final impression is taken; for fixed bridges, crowns, inlays and onlays - on the date the teeth are first prepared; for root canal therapy - on the date the pulp chamber is opened; for peridontal surgery - on the date surgery is performed; for all other services - on the date the service is performed.

ALTERNATE BENEFIT: If we determine that a less expensive procedure, service, treatment plan/course of treatment that is customarily used to treat the dental problem and recognized by the dental profession to be appropriate according to broadly accepted standards of dental practice, then the maximum we will allow will be the charge for the less expensive treatment.

MISSING TOOTH: If an insured has lost one or more teeth prior to this policy effective date, we will not pay for a prosthetic device that replaces such teeth unless the device also replaces one or more natural teeth lost or extracted while covered under this policy. We will pay for fixed bridges or dentures to replace such missing teeth if teeth were extracted within 6 months of this policy effective date if this policy immediately replaces a prior plan. Replacement of congenitally missing teeth is not covered under your plan unless you are replacing a current fixed bridge or denture. This replacement is subject to contract replacement limits.

DENTAL LIMITATIONS & EXCLUSIONS

The following are not covered or available as an alternative benefit:

- Occlusal, athletic, or night guards.
- · Full mouth debridement.
- Preventive root canal therapy.
- · Codes that are by report.
- · Overdentures or precision attachments.
- Items/treatments/services: not listed as an eligible expense on the Coverage Schedule; not prescribed by/performed by/under the direct supervision of a dental practitioner; not dentally necessary as determined by us; not meeting the accepted standards of dental practice; experimental in nature; that have a questionable prognosis; covered under any medical insurance policy; or performed by a member of your or your spouse's family (including parents, step-parent, in-laws, spouse or former spouse, domestic partner, children, siblings, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians).
- Services furnished primarily for cosmetic reasons, including but not limited to: specialized techniques, characterizing and personalizing prosthetic devices; making facings on prosthetic devices for any tooth in back of the second bicuspid; or replacements of restorations performed for cosmetic reasons.
- Charges for any appliance or service that is used to: change vertical dimension; restore or maintain occlusion, except to the extent that this policy covers orthodontic treatment; splint or stabilize teeth for periodontal reasons; or treat disturbances of the temporomandibular joint (TMJ).
- Charges for any service performed as a result of abrasion, attrition, bruxism, erosion or abfraction.
- Charges for any services that are considered to be an integral part of another service, such as pulp capping, surgical trays, or sutures.
- Ridge preservation, augmentation, bone grafts and regeneration procedures performed in edentulous sites.
- Preparation and fitting of preformed dowel or post for root canal tooth; pulp cap either directly or indirectly.
- Duplicate or temporary devices, appliances, and services except as listed as an eligible expense.
- Replacing a lost, stolen or missing appliance or prosthetic device.
- Application of chemotherapeutic agents.
- Oral hygiene, plaque control, diet instruction or infection control.
- Non-emergency services performed outside the USA, Canada & Mexico.
- Treatment which is: due to an on-the-job or job-related illness or injury; or a condition for which benefits are payable by Workers' Compensation or similar laws, whether or not benefits are claimed.
- Treatment for which no charge is made or for which you are not legally obligated to pay including, but not limited to, treatment (or charges made) by: your covered employer, labor union or similar group, in its dental/medical department/clinic; a facility owned/run by any government body; or any public program, except Medicaid, paid for/sponsored by any government body.
- Treatment resulting from: your participation in a war or an act of war, declared or undeclared; your attempting to commit, or committing, an assault or felony; your unlawful participation in a riot, rebellion, or insurrection; or an intentionally self-inflicted injury while sane or insane.

30-DAY CUSTOMER SATISFACTION GUARANTEE

All Spirit Individual/One-Life Dental plans come with our 30-day Customer Satisfaction Guarantee.

You have 30 days after your plan becomes effective to cancel your plan if you are not satisfied for any reason. Any premium paid, minus the enrollment fee*, will be fully refunded provided no covered services have been rendered.

If services have been provided, you may still cancel your policy, however, the premium paid will not be eligible for reimbursement.

*Plan includes a one-time non-refundable enrollment fee of \$25. This charge will be made at the time of purchase and may appear as a separate transaction from your dental insurance.



Optional Vision Insurance



Spirit's optional vision plan utilizes the EyeMed Vision Care network. EyeMed is a leading vision benefits company, offering the following features:

- · Savings on eye care and eyewear.
- · Quality standards for care and materials.
- Access to thousands of providers nationwide including independent providers and major retail chains.

Eye Examinations

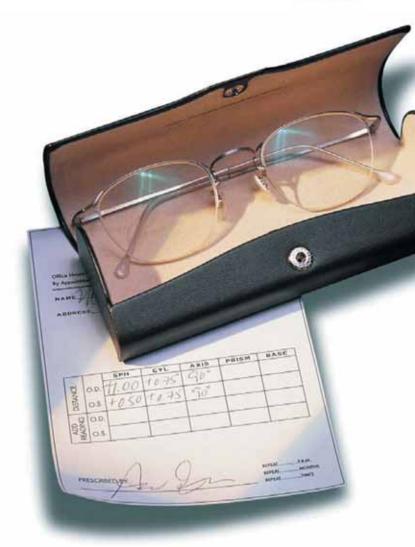
Annual eye exams do more than check vision. Exams can detect a variety of conditions, including diabetes, high blood pressure and glaucoma. Early detection and treatment can minimize the effect of these conditions on long-term health. Spirit Vision Insurance covers annual eye exams for maximum health benefits.

Using The Plan

- Locate a provider at www.eyemedvisioncare.com.
 Register to use the secure member site once enrolled, or choose Access from the locator drop-down box.
- Present your ID card which includes your member ID number.
- The provider will do the rest! There are no claim or authorization forms necessary for in-network benefits.
- For the most accurate information, remember your Plan Number: 9926759







This EyeMed vision plan is not available in KS or PA. Please visit **spiritdental.com** to see the vision plan available in your state.



Optional Vision Coverage

In-Network Benefits

EYE EXAMINATIONS

\$10 copay (once every 12 months)

Eve examinations include dilation as determined by the doctor.

EXAM OPTIONS

Contact lens wearers will pay up to \$55 for standard contact lens exam, including fit and follow-up, or receive 10% off retail price for premium contact lens exam, fit and follow-up.

EYEGLASS LENSES

\$20 copay (once every 24 months)

Plan covers standard plastic single vision, bifocal or trifocal lenses of any size or power. Lens options are available at additional cost.

FRAMES

\$0 copay (once every 24 months)

Plan covers a \$130 retail allowance that can be applied toward the purchase of any frame available at the provider location. The member will also receive a 20% discount off the balance if selecting a frame that costs more than \$130.

CONTACT LENSES (instead of lenses and frame) \$20 copay (once every 24 months)

Plan covers a \$130 retail allowance that can be applied toward the purchase of conventional or disposable contact lenses. If the member chooses conventional contact lenses with a retail price over \$130, member will receive 15% off the balance. Medically necessary contact lenses are paid in full after the copay.

Replacement contact lenses can be ordered online and conveniently delivered to members' homes through www.eyemedcontacts.com.

ADDITIONAL DISCOUNTS

Spirit Vision members will also receive unlimited additional discounts on purchases made at participating provider locations, including:

- 40% off additional complete pairs of eyeglasses
- 15% off additional purchases of conventional contact lenses
- 20% off non-covered items like cleaning cloths or nonprescription sunglasses

Monthly Premium						
Applicant:	\$7.00					
Applicant + 1:	\$14.00					
Applicant + Family:	\$20.00					

Out-of-Network Benefits

Members receive the richest benefits when using a participating EyeMed provider. However, the plan includes an out-of-network benefit for services and materials obtained through non-network providers.

REIMBURSEMENT LEVELS

Eye Examination - Up to \$25 Single Vision Lenses - Up to \$20 Trifocal Lenses - Up to \$40 Frames - Up to \$40 Bifocal Lenses - Up to \$30 Contact Lenses - Up to \$60

USING OUT-OF-NETWORK BENEFITS

Members must file claims for out-of-network benefits. Members can obtain an out-of-network claim form from EyeMed's Web site, www.eyemedvisioncare.com, or by calling 866-723-0513. Members will pay for all services and materials in full, then submit the completed claim form with receipts for reimbursement.

Limitations and Exclusions

The cost of replacement frames will not be covered, unless the existing frame is not compatible with the replacement lenses.

We will not pay or provide alternate benefits for any of the following:

- Items, treatments or services: a) not listed as an eligible expense; b) not prescribed by or performed by or under the direct supervision of a vision provider; c) not visually necessary to restore or maintain a patient's visual acuity and health; d) not meeting the accepted standards of vision practice; e) experimental in nature; or f) covered under any other insurance policy providing vision care.
- Orthoptic or vision training, subnormal vision aids, and any associated supplemental testing; Aniseikonic lenses.
- Plano lenses and/or contact lenses (less than a ± .50 diopter power).
- 4. Non-prescription sunglasses.
- Two pair of glasses in lieu of bifocals or trifocals.
- Medical and/or surgical treatment of the eye, eyes, or supporting structures.
- Any eye or vision examination, or any corrective eyewear, required as a condition of employment; Safety eyewear.
- 8. Replacement of lenses, frames or contacts furnished under this policy that are lost or broken, except at the normal intervals when services are otherwise available.
- 9. Corneal refractive therapy or orthokeratology.
- 10. Artistically painted contact lenses.
- 11. Additional office visits for contact lens pathology.
- 12. Contact lens modification, polishing or cleaning.
- 13. Services provided as a result of any Workers' Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof.
- 14. Services rendered after the date an Insured ceases to be covered under the policy, except when vision materials ordered before coverage ended are delivered, and the services rendered to the Insured are within 31 days from the date of such order.
- 15. Charges for service agreements or insurance policies.
- Charges for sterilization of equipment; disposal of medical waste or other requirements mandated by OSHA or other regulatory agencies.
- 17. Telephone consultations, charges for failure to keep a scheduled appointment, or charges for completion of a claim form.
- 18. Codes that are by report.
- Ancillary charges, including but not limited to, hospital, ambulatory surgical center or similar facility; or use of provider office space.

Benefits are limited as follows: In the event you transfer from the care of one vision provider to that of another during the course of treatment, or if more than one vision provider performs services for one eligible expense, we shall be liable for not more than the amount we would have been liable for had but one vision provider performed the service.

Note: This vision rider benefit is optional to purchase at an additional cost and terminates with the policy to which it is attached. This provides a very brief description of some of the important features of the insurance policy. It is not the insurance policy and does not represent it. A full explanation of benefits, exceptions and limitations is contained in Vision Rider IPR1001-PPO (and any state specific), and Vision Rider GHR-1112(Vision) (and any state specific). Premium rates may change upon renewal. This rider may not be available in all states and is subject to individual state regulations.





Security Life Insurance Company of America

PO Box 10095 Lancaster, PA 17605

Fax: 717-481-7175

email: spiritadmin@securitylife.com

866-619-6095

(for enrollment, change and term requests)

Frequently Asked Questions for Members of Spirit Dental and Vision Plans

Phone:

Where can I locate my member identification (ID) number?

· The number will be located on the front of your ID card.

Who should I contact with questions?

- · For dental questions
 - Contact Security Life at 866-619-6095 option 2 to speak to a customer service representative.
- · For EyeMed Vision Care
 - Contact EyeMed at 800-521-3605 to speak to a customer service representative.

How should a claim be submitted for review?

- · You or your provider should submit an ADA dental claim form or an itemized billing statement which provides the following information:
 - Member's name, address and member ID number
 - Date of service
 - Current ADA procedure code(s)
 - Procedure fee(s)
 - Provider name, address and tax ID number

The claims mailing address is located on the back of your ID card.

Where can I go to find a dental provider?

- Your plan allows you to go to a network or non-network provider. Listed below is the website and phone number to locate a network provider.
 - Maximum Care (Careington) Dental Network www.careington.com/co/slica or 800-290-0523.

How do I make status changes or request a new ID card?

- · Many changes can be made by using the Security Life self-service tool called MyPortal. With MyPortal you have access to your policy information on any device, anytime, anywhere. MyPortal gives you the ability to:
 - View and edit personal and dependent information
 - View and edit payment information
 - View and add or delete dependents
 - Request to terminate coverage
 - Request an ID card
- · Registering online is easy! You just need your Member ID, located on your ID card. Get started by registering at: www.securitylife.com/myportal.
- You can also make changes by using a paper Change Form and submitting to Security Life. You can obtain a paper form by calling customer service at 866-619-6095.
- Please note that changes in coverage may decrease or increase your premium with any increase amount due at the time of change.

What can you tell me about Security Life, the insurance company underwriting this plan?

· Security Life Insurance Company of America, along with its sister company, Security Health Insurance Company of New York, Inc. are wholly-owned subsidiaries of Ameritas Life Insurance Corp. Headquarter in Minnetonka, Minnesota with offices in Pennsylvania and New York, Security Life offers dental and vision insurance to individuals and groups nation-wide.



GLASSES.COM AND CONTACTSDIRECT.COM

Members can use **glasses.com** and **contactsdirect.com** as an in-network option to purchase frames and contacts.

For glasses:

- Simply send a picture of the prescription. Lenses are available for most prescriptions, including progressives and multifocals.
- · Orders are fulfilled and shipped free the following day.
- · Once received if you need an adjustment visit any LensCrafters.

For contacts:

- · Select your lenses from a wide selection of top selling brands.
- Contacts will ship as soon as the prescription is verified most that same day – and for free.

OTHER EYEMED VISION DISCOUNTS

Coatings and lens treatments can be added for the costs below:

Lens Option	Member cost
Polycarbonate lenses	\$40
Scratch-Resistant coating	\$15
Solid or gradient tint	\$15
Ultraviolet coating	\$15
Anti-Reflective coating	\$45
Standard progressive (add-on to bifocal)	\$65
Lens options not listed	20% off retail price

These vision discounts are not a part of the insurance plan and there is no affiliation or ownership between Security Life and this program.



5 Reasons to Encourage a Healthy Mouth

The link between oral health and overall health is astonishing. Here are five reasons to start taking oral health seriously.

Healthy Mind

An unhealthy mouth can affect your memory and cognitive skills in a negative way – leading to memory loss and delayed recalls. There are even studies that show a link between gum disease and Alzheimer's.¹

Healthy Joints

Studies have shown gum disease causes inflammation in your joints - causing health issues like rheumatoid arthritis.²

Healthy Heart

Strokes and heart disease are just two of many serious problems gum disease has an effect on due to the inflammation it causes in your heart.³

Healthy Sugars

Those with diabetes have a harder time fighting infections – which in turn can quickly lead to diseases, such as gingivitis – making it more difficult to maintain healthy sugar levels. Keeping your mouth healthy not only will help avoid disease, but may also help maintain proper sugar levels.⁴

Healthy Pregnancy

Poor oral health can lead to premature births and low birth weights due to increased gingivitis during pregnancy.⁵

6 Simple Steps to Keep Your Eyes Healthy and Relieved

If your job requires hours of computer usage, or you like to spend your free time online, your eyes could be affected. Prolonged computer usage can result in a group of eye and vision-related problems, otherwise known as Computer Vision Syndrome.

Computer Vision Syndrome symptoms can include tired eyes, blurred vision, headaches, and neck pain. Luckily, there are steps you can take to help prevent this unwanted strain on your body.

- Keep blinking. It washes your eyes in naturally therapeutic tears.1
- Remember 20-20-20. Every 20 minutes, spend 20 seconds looking at something 20 feet away, minimum.²
- Get the right light. Good lighting isn't just flattering it's healthy for your eyes. So, keep bright lighting overhead to a minimum. Keep your desk lamp shining on your desk, not you. Try to keep window light off to the side, rather than in front or behind you. Use blinds and get a glare screen. Position the computer screen to reduce reflections from windows or overhead lights.³
- Monitor your monitor. Keep it at least 20 inches from your eyes. Center should be about 4 to 6 inches below your eyes. Also, make sure it's big enough and with just the right brightness and contrast. Adjust the screen so you look at it slightly downward and are about 24 to 28 inches away. Adjust the screen settings to where they are comfortable contract polarity, resolution, flicker, etc.⁴
- Wear those computer specs. Your doctor can prescribe a pair of glasses just for seeing the computer screen. If necessary, wear the appropriate corrective lenses while at the computer.⁵
- Talk to your doctor. Have a thorough annual eye examination.

Sources Dental: 1"Diabetes and Oral Health", NIDCR.NIH.gov' 2 "Pregnancy Gingivitis and Pregnancy Tumors", WebMD.com; 3 "A Link Between Gum Disease and Alzheimer's?" MedicineNet.com; 4 "Rheumatoid Arthritis and Gum Disease", ArthritisToday.org; 5 "Gum Disease and Heart Disease", Perio.org

About Spirit Dental & Vision

Spirit Dental & Vision is available exclusively through Direct Benefits, Inc.

Direct Benefits, Inc. is a managing general agency that provides one-stop employee benefits brokerage to over 8500 independent agents, brokers, consultants and general agents in all 50 states.

We're in it for the little people of America. Our mission is to provide individuals and small businesses with the same or better quality insurance products as Fortune 500 employers. By partnering with financially strong insurance carriers like Security Life we are able to create exclusive niche products like Spirit Dental & Vision.







Enroll Online at www.spiritdental.com



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